

Message Text

UNCLASSIFIED

PAGE 01 LIMA 05535 092246Z

17

ACTION ARA-10

INFO OCT-01 ISO-00 CIAE-00 COME-00 EB-07 INR-07 LAB-04

NSAE-00 SIL-01 DIWY-01 L-03 PA-02 PRS-01 USIA-15

DHA-02 /054 W

----- 119182

R 092235Z JUL 75

FM AMEMBASSY LIMA

TO SECSTATE WASHDC 5840

UNCLAS LIMA 5535

EO 11652: N/A

TAGS: ELAB, PE

SUBJECT: EQUAL PAY FOR WOMEN

1. THE COUNCIL OF MINISTERS ON JULY 8 ISSUED A DECREE LAW
ELEIMINATING THE LEGAL BASIS FOR DISCRIMINATORY TREATMENT OF
WOMEN IN SALARIES AND BENEFITS. MOST LIMA DAILIES INTERPRETED
DECREE LAW TO MEAN EQUAL MINIMUM WAGES FOR MEN AND WOMEN.

2. DECREE LAW READS THAT THE "REVOLUTIONARY GOVERNMENT OF THE
ARMED FORCES, IN ACCORD WITH ITS POLICY OF UPGRADING THE STATUS
OF WOMEN AS OUTLINED IN THE INCA PLAN, AND IN ACCORD WITH THE
OGJECTIVE OF ELIMINATING ALL DISCRIMINATORY TREATMENT WHICH
LIMITS OPPORTUNITIES OR AFFECTS THE RIGHTS AND DIGNITY OF
WOMEN, TODAY ABOLISHES THE DECREE LAW WHICH PROVIDED FOR
INFERIOR PAY TO WOMEN FOR REASONS OF LOWER PRODUCTIVITY".

3. COMMENT: IN FACT WOMEN OFTEN ARE PAID CONSIDERABLY LESS
THAN MEN FOR SIMILAR TASKS. THIS DECREE ESTABLISHES THE PRIN-
CIPLE OF EQUALITY, BUT RIGID ENFORCEMENT OF EQUAL PAY
PROVISIONS IS UNLIKELY FOR SOME TIME.
DEAN

UNCLASSIFIED

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: LAW, WOMEN, WAGES
Control Number: n/a
Copy: SINGLE
Draft Date: 09 JUL 1975
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Authority: n/a
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 JAN 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1975LIMA05535
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D750237-1112
From: LIMA
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1975/newtext/t19750773/aaaacnjv.tel
Line Count: 50
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION ARA
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 1
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: n/a
Review Action: RELEASED, APPROVED
Review Authority: hartledg
Review Comment: n/a
Review Content Flags:
Review Date: 25 FEB 2003
Review Event:
Review Exemptions: n/a
Review History: RELEASED <25 FEB 2003 by ThomasVJ>; APPROVED <22 MAR 2004 by hartledg>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
06 JUL 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: EQUAL PAY FOR WOMEN
TAGS: ELAB, SHUM, PE
To: STATE
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 06 JUL 2006